



Human Resources: 2017 End of Year Report

Top Accomplishments

- ⇒ Spearheaded City' s United Way campaign
 - ⇒ Conducted six Citywide blood drives
- ⇒ Conducted 4th Annual Employee Veterans Day Breakfast
 - ⇒ Conducted 7th Annual Flu-Shot Clinic
 - ⇒ Conducted 8th Annual Service Award Luncheon
- ⇒ Conducted 10th Annual Employee Take Your Child to Work Day program
 - ⇒ Conducted 11th Annual Administrative Professionals Day Luncheon
- ⇒ Conducted 11th Annual Memorial Service honoring former City employees and their families
 - ⇒ Conducted a five seminar series for Supervisor Training for all City supervisory staff
- ⇒ Replaced our “ Fully-Insured” Worker’ s Compensation Program with a “ Self-Insured Program” as a cost savings measure, resulting in a first year savings of over \$350,000.00 and reducing the City’ s Experience Modification Rate (MOD) by 0.65.
 - ⇒ Reduced Insurance premium expenses by 45%
- ⇒ Continued to promote the Employee Wellness Program at no cost to the City or its employees; includes programs such as: Lunch & Learn seminars and Weight Watchers at Work Program, funded employee participation in the St. Cloud Police Department’ s (SCPD’ s) annual Mud Run, funded employee participation in Parks & Recreation Halloween Fright-K Run, expanded health initiatives effort to be provided through the use of the Healthy 4 Life Employee Health Care Center and funded employee participation in 3rd Annual Corporate 5K Walk/ Run.

